



**POSITION:** 2nd ASSISTANT GOLF COURSE SUPERINTENDENT (F/T)

Under the Assistant Superintendent's guidance, the 2nd Assistant Superintendent will direct and participate in the maintenance of the golf course, practice facilities, landscape areas, clubhouse grounds, and all related resources.

**MAJOR DUTIES AND RESPONSIBILITIES:**

- Inspect golf facility on a daily basis; monitor the conditioning and playability of the 18 hole layout and practice areas
- Delegate and coordinate scheduling of daily responsibilities to greenkeepers
- Supervise the staff and participate in conducting performance appraisals to ensure the standards are achieved to meet the expectations of Rancho Santa Fe GC
- Instruct and train staff in safe equipment use, proper maintenance, and required safety supplies to ensure safe operating procedures are followed
- Organize and keep accurate records on maintenance procedures, pesticide applications, safety meetings, and staff assignments

**QUALIFICATIONS AND REQUIREMENTS:**

- Preferred -Degree or certificate in Turfgrass Management or related field
- Experience as a 2nd Assistant Superintendent or AIT for 1-2 years with a proven background
- Excellent communication skills both written and verbal
- Computer skills including Microsoft office programs, e-mail, internet, etc.

**SALARY:** \$64,500.00

**BENEFITS:**

- Excellent medical, dental, and vision insurance plans
- Company-paid life and long term disability insurance
- Employee assistance program
- Flexible spending account
- Vacation and sick pay after 90 days of employment
- 401k plan with employer match contributions

**PHYSICAL DEMANDS:**

- Frequent or occasional need to perform the following physical activities: grasping, finger dexterity, bending, pushing, pulling, twisting. Lifting/carrying up to 50 pounds.
- Standing and walking on various surfaces for an extended period of time.

All offers are contingent upon a successful background check as well as a drug screening. (We follow Federal guidelines related to drug screening results), prior to appointment of position.

*Rancho Santa Fe Association is an Equal Employment Opportunity (EEO) employer. We consider all qualified candidates regardless of race, color, national origin, religion, gender, age, veteran status, political affiliation, sexual orientation, marital status, pregnancy, disability or any other protected class under federal, state or local law.*